

INTERNATIONAL CITY MANAGERS' ASSOCIATION
1313 EAST 60TH STREET - CHICAGO 37, ILLINOIS

Route To:

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Return To:

PAY RATES FOR SELECTED CITY JOBS IN JANUARY, 1952

What changes were made during 1951 in salaries and wages, the work week, and vacation provisions for municipal employees?

Early in January, 1952, the International City Managers' Association sent follow-up inquiries to officials of 59 cities (52 of less than 100,000 population) who have reported in prior annual salary surveys. At the same time, the Civil Service Assembly sent a similar inquiry to selected cities, mostly over 100,000 population. Returns were received from 92 cities, and the pay changes that were made during 1951 in these cities are summarized below for 18 typical jobs.

Extent of Pay Raises for 18 Jobs in 1951. Fifty-eight cities reported to ICMA for this survey, and at least 60 per cent of these cities raised pay over that reported one year ago (MIS Report No. 86) in 16 of the 18 jobs. Seventy to 80 per cent of the reporting cities raised pay at both minimum and maximum for policeman, fireman, labor foreman, bookkeeping machine operator, junior librarian, and plumbing inspector. The two jobs that were raised by less than 60 per cent of the reporting cities were junior draftsman (59 per cent) and junior accountant (54 per cent).

Extent of General Pay Increases. Cities reporting to ICMA were asked to indicate any service-wide pay increases granted between January 1, 1951 and January 1, 1952. Forty-eight of the 58 cities reported general increases: 21 by flat amounts, 17 by percentage increases, four by combinations of these two, and six by other methods. Three other cities reported increases for certain employee groups. The methods used in the 48 cities granting general pay increases are as follows (where two rates are shown for any city, the first is for salaried positions and the second for hourly rated positions):

1. Flat Rate Increases--Brattleboro, Vt., \$4 to \$8.75 per week and 15 cents to 40 cents per hour; Hartford, Conn., \$150 per year; New London, Conn., \$10 per week and 25 cents per hour; Cambridge, Mass., \$4.80 per month; Elmira, N.Y., \$200 per year and 8 cents per hour; Watertown, N. Y., \$25 per month up; Clarksburg, W. Va., \$15 per month and 6 cents per hour; Roanoke, Va., \$15 per month and 7 cents per hour; Carlisle, Pa., \$19 per month and 10 cents per hour; Paducah, Ky., \$30 per month; Traverse City, Mich., \$10 to \$20 per month; Marquette, Mich., \$20 per month and 10 cents per hour; Beloit, Wis., \$10 to \$20 per month and 5 cents to 10 cents per hour; Madison, Wis., \$5 to \$35 per month; Atchison, Kan., \$20 per month and up and 10 cents per hour; Muskogee, Okla., \$7 per month; Cushing, Okla., \$20 per month and 10 cents per hour; Austin, Tex., \$10 per month; Laramie, Wyo., \$25 to \$50 per month; Chico, Calif., \$10 per month; and Eugene, Ore., \$10 per month.

2. Percentage Increases--Auburn, Me., 10 per cent and 12 per cent; Portsmouth, N. H., 5 per cent and 15 per cent; Northampton, Pa., 10 per cent; Charlotte, N. C., 15 per cent; Durham, N. C., 5 per cent to 10 per cent; Sarasota, Fla., 3 1/2 per cent to 5 per cent; Kingsport, Tenn., 10 per cent; Kalamazoo, Mich., 3 per cent; Albert Lea, Minn., 7 per cent; Boulder, Colo., 5 per cent to 14 per

(Over)

cent and 10 per cent; Bend, Ore., 5 per cent; Oklahoma City, Okla., 7 per cent to 20 per cent; Stockton, Calif., 5.74 per cent; Berkeley, Calif., 3 per cent to 5 per cent; Pittsburg, Calif., 7 per cent; and Bakersfield, Calif., 3 per cent.

3. Combinations of Flat Rate Increases and Percentage Increases--University City, Mo.: all positions were raised by \$10 per month on July 1, 1951 and by 3 1/4 per cent on January 1, 1952. Painesville, Ohio: all positions were raised by \$8 per month and by 4 cents per hour on July 1, 1951 and by a general increase of 8 per cent on January 1, 1952. Winnetka, Ill.: a \$23 per month increase was granted to police and fire employees on June 1, 1951 and a 5 per cent increase to all other employees on October 1, 1951. Cedartown, Ga.: salaried positions were increased 8 per cent and hourly rated positions 10 cents to 15 cents.

4. Other Methods--LaTuque and Verdun, Que., Canada, grant regular cost-of-living increases to all employees at the rate of 40 cents per week for each point rise in the Canadian Government's cost-of-living index. In addition, Verdun granted a general increase of \$20 to \$25 per month and 20 cents per hour. Ames, Iowa, granted increases to all employees, but they were not uniform. Fargo, N. D., granted a 5 to 10 per cent increase with the wage scale tied to the Bureau of Labor Statistics consumers' price index. Pontiac, Mich., conducted an area wage survey, and as a result all classes of positions were raised. Fresno, Calif., raised salaries by varying amounts to conform to a charter provision requiring that salaries and wages for the municipal service shall be equal to salaries for comparable positions in private industry. Where there are no comparable positions in private industry, other governmental agencies are used as a standard; for example, police and fire salaries must be equal the average of salaries paid in eight other California cities of similar size.

In addition to the general pay increases described above, three cities granted increases to certain employee groups. Teaneck, N. J., increased salaries of all except certain administrative officials; Grand Junction, Colo., increased salaries of firemen and policemen; and Rockland, Me., granted a cost-of-living increase of \$3 per week to employees with over two years service.

Work Week. Three of the cities reporting to ICMA reduced the work week in 1951 for some or all employee groups. In Kalamazoo, Mich., the work week for policemen was reduced from 48 to 44 hours. In Hartford, Conn., all employees except firemen now work 40 hours per week. Elmira, N. Y., reduced the work week of hourly rated employees from 48 to 45 hours.

Vacations. Two calendar weeks is still the typical vacation allowance for the great majority of cities, including those covered in this report. The 1951 Municipal Year Book shows that over 90 per cent of the cities reporting grant two weeks vacation. None of the 58 cities surveyed by ICMA reported an increase in the annual vacation allowance during 1951.

Presentation of Data. The names of all the 92 cities reporting wage rates for one or more jobs in this report are listed alphabetically within population groups on page 620. Pay rates, as reported by these cities for 18 positions, are listed on pages 621 to 638 of this report with cities listed by geographic regions. Not all cities reported on each job because officials were requested to report pay rates only if they had a job comparable to the job description given at the top of each page.

The starting pay rate and the top rate are shown for each job together with

the number of hours in the work week and the number of days vacation allowed with pay. Pay rates are shown on a monthly basis except for Laborer, Labor Foreman, and Truck Driver where rates are shown on an hourly basis. An asterisk (*) following any rates for these three jobs indicates that those rates have been converted from weekly or monthly amounts on the basis of hours in the work week reported by those cities.

Use of Data. The positions covered in this report are among the most standardized jobs in local government. The pay rate information for these jobs will be useful in making comparisons for pay levels in the municipal service. In determining the adequacy of a given pay rate in a particular city, it is more important to know what other cities of comparable size in the same general area are paying than it is to compare the rate with an average rate paid by cities unlike in size, type, and geographic location. For this reason, no attempt is made to present average or median pay rates for cities reporting in the survey.

In making salary comparisons, it is important also to keep in mind the vacation and sick leave policy, number of hours in a work week, type of retirement plan in effect and other related matters. Data on working conditions in each city over 10,000 population are reported in the Municipal Year Book.

LIST OF 18 JOBS COVERED

	<u>Page</u>		<u>Page</u>
Junior Clerk.....	621	Auto Mechanic.....	630
Junior Typist-Clerk.....	622	Junior Draftsman.....	631
Junior Stenographer-Clerk.....	623	Junior Civil Engineer.....	632
Telephone Operator.....	624	Junior Librarian.....	633
Bookkeeping Machine Operator..	625	Play Leader.....	634
Junior Accountant.....	626	Fireman.....	635
Laborer.....	627	Policeman.....	636
Labor Foreman.....	628	Building Inspector.....	637
Truck Driver.....	629	Plumbing Inspector.....	638

City	1950 Pop. (in thousands)	City	1950 Pop. (in thousands)
<u>Over 500,000</u>		<u>25,000 to 50,000</u>	
Buffalo, N. Y.....	580	Alexandria, La.....	35
Detroit, Mich.....	1,850	Bakersfield, Calif.....	35
Houston, Tex.....	596	Beloit, Wis.....	30
Milwaukee, Wis.....	637	Bremerton, Wash.....	28
New Orleans, La.....	570	Clarksburg, W. Va.....	32
Pittsburgh, Pa.....	677	Elmira, N. Y.....	50
San Francisco, Calif.....	775	Eugene, Ore.....	36
St. Louis, Mo.....	857	Fargo, N. D.....	39
		Lakeland, Fla.....	31
<u>250,000 to 500,000</u>		Muskogee, Okla.....	37
Akron, Ohio.....	275	New London, Conn.....	31
Atlanta, Ga.....	331	Paducah, Ky.....	33
Columbus, Ohio.....	376	Teaneck, N. J.....	34
Dallas, Tex.....	434	Tucson, Ariz.....	45
Kansas City, Mo.....	457	University City, Mo.....	40
Louisville, Ky.....	369	Watertown, N. Y.....	34
Oakland, Calif.....	385		
Portland, Ore.....	374	<u>10,000 to 25,000</u>	
St. Paul Minn.....	311	Albert Lea, Minn.....	14
San Diego, Calif.....	334	Ames, Iowa.....	23
Seattle, Wash.....	468	Ashtabula, Ohio.....	24
		Atchison, Kan.....	13
<u>100,000 to 250,000</u>		Auburn, Me.....	23
Austin, Tex.....	132	Bend, Ore.....	11
Berkeley, Calif.....	114	Boulder, Colo.....	18
Bridgeport, Conn.....	159	Brattleboro, Vt.....	12
Cambridge, Mass.....	121	Carlisle, Pa.....	17
Charlotte, N. C.....	134	Chico, Calif.....	12
Flint, Mich.....	163	Grand Junction, Colo.....	16
Hartford, Conn.....	177	Kingsport, Tenn.....	20
Miami, Fla.....	249	Laramie, Wyo.....	16
Norfolk, Va.....	214	Mamaroneck, N. Y.....	15
Oklahoma City, Okla.....	244	Marquette, Mich.....	17
Pasadena, Calif.....	105	Murfreesboro, Tenn.....	13
Phoenix, Ariz.....	107	Painesville, Ohio.....	14
Sacramento, Calif.....	138	Pittsburg, Calif.....	13
Tampa, Fla.....	125	Portsmouth, N. H.....	19
		Rock Hill, S. C.....	25
<u>50,000 to 100,000</u>		Sarasota, Fla.....	19
Amarillo, Tex.....	74	Traverse City, Mich.....	17
Columbus, Ga.....	80	Winnetka, Ill.....	12
Durham, N. C.....	71		
Fresno, Calif.....	92	<u>5,000 to 10,000</u>	
Kalamazoo, Mich.....	58	Cedartown, Ga.....	9
Madison, Wis.....	96	Cushing, Okla.....	8
Pontiac, Mich.....	74	Northampton, Pa.....	9
Portland, Me.....	98	Rockland, Me.....	9
Roanoke, Va.....	92	Sewickley, Pa.....	6
St. Petersburg, Fla.....	97		
Sioux Falls, S. D.....	53	<u>Canadian Cities</u>	
Stockton, Calif.....	71	La Tuque, Que.....	11
		Shawinigan Falls, Que.....	27
		Verdun, Que.....	78

JUNIOR CLERK

Performs beginning level clerical work of a varied nature; sorts and distributes mail; addresses, stuffs, and stamps envelopes; posts simple data and keeps standard office records; as required, operates standard office equipment such as Mimeograph and Ditto and adding machines; makes simple arithmetical computations.

Salary Per Mo.			Hours Per Wk., Days Vac.			Salary Per Mo.			Hours Per Wk., Days Vac.		
Start	Top					Start	Top				

North East Region

Bridgeport, Conn.	\$157	\$178	35½-14
Cambridge, Mass.	149	195	37½-14
Hartford, Conn.	161	192	37½-10
New London, Conn.	183	203	40-10
Portland, Me.	129	141	40-14

Middle Atlantic

Buffalo, N. Y.	213	229	38-15
Pittsburgh, Pa.	340	...	44-14
Teaneck, N. J.	145	205	38-12

South Atlantic

Atlanta, Ga.	191	234	41½-11
Cedartown, Ga.	175	220	48-14
Charlotte, N. C.	172	198	40-12
Clarksburg, W. Va.	195	...	44-14
Durham, N. C.	138	183	37½-12
Lakeland, Fla.	135	185	41½-12
Miami, Fla.	179	217	41-10
Norfolk, Va.	143	172	40-12
Roanoke, Va.	180	...	41-15
Rock Hill, S. C.	150	184	44-14
St. Petersburg, Fla.	176	224	44-12
Sarasota, Fla.	130	160	38-12
Tampa, Fla.	...	194	40-10

East North Central

Akron, Ohio	165	182	37-12
Beloit, Wis.	175	200	44-14
Columbus, Ohio	180	200	40-12
Detroit, Mich.	211	231	..-10
Flint, Mich.	193	218	40-10
Madison, Wis.	186	216	39-10
Marquette, Mich.	170	220	40-12
Milwaukee, Wis.	208	253	40-10
Pontiac, Mich.	169	195	40-12
St. Paul, Minn.	174	204	35-15
Winnetka, Ill.	170	170	40-14

East South Central

Kingsport, Tenn.	\$120	\$140	40-14
Louisville, Ky.	125	152	..-14
Paducah, Ky.	205	205	41-12

West North Central

Ames, Iowa	175	200	44-14
Fargo, N. D.	156	188	40-12
Kansas City, Mo.	160	210	41-10
St. Louis, Mo.	209	231	38-18
Sioux Falls, S. D.	242	292	40-12
University City, Mo.	155	196	41-12

West South Central

Alexandria, La.	125	190	40-12
Austin, Tex.	143	181	44-12
Dallas, Tex.	150	190	..-10
Houston, Tex.	170	230	40-10
Muskogee, Okla.	134	162	44-11
New Orleans, La.	140	180	35-18
Oklahoma City, Okla.	160	170	44-15

Mountain

Phoenix, Ariz.	168	210	40-15
Tucson, Ariz.	208	228	39-15

Pacific

Bakersfield, Calif.	192	237	40-12
Bremerton, Wash.	...	237	40-13
Eugene, Ore.	185	200	44-12
Fresno, Calif.	200	247	40-15
Pasadena, Calif.	192	230	40-10
Portland, Ore.	182	225	40-10
San Diego, Calif.	181	221	40-14
San Francisco, Calif.	225	285	40-10
Seattle, Wash.	200	210	40-12
Stockton, Calif.	161	201	37½-12

Canada

Shawinigan Falls, Que.	121	160	35½-12
Verdun, Que.	166	218	35-14

(Over)

JUNIOR TYPIST-CLERK

Types reports, case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work, such as receiving and distributing mail, checking computations, maintaining mailing lists, operating a Mimeograph, and filing.

Salary			Hours	Salary			Hours
Per Mo.			Per Wk.,	Per Mo.			Per Wk.,
Start	Top		Days Vac.	Start	Top		Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Brattleboro, Vt.	\$152	\$173	38 $\frac{1}{4}$ -14	Kingsport, Tenn.	\$130	\$190	40-14
Bridgeport, Conn.	157	178	35 $\frac{1}{2}$ -14	Louisville, Ky.	125	152	..-14
Cambridge, Mass.	154	200	37 $\frac{1}{2}$ -14	Paducah, Ky.	205	205	41-12
Hartford, Conn.	161	192	37 $\frac{1}{2}$ -10				
New London, Conn.	193	213	40-10	<u>West North Central</u>			
Portland, Me.	129	141	40-14	Fargo, N. D.	156	188	40-12
Portsmouth, N. H.	130	158	32 $\frac{1}{2}$ -11	Kansas City, Mo.	170	210	41-10
				St. Louis, Mo.	209	231	38-18
<u>Middle Atlantic</u>				Sioux Falls, S. D.	220	253	40-12
Buffalo, N. Y.	213	229	38-15	University City, Mo.	155	196	41-12
Pittsburgh, Pa.	224	...	44-14				
Sewickley, Pa.	132	165	42 $\frac{1}{2}$ -14	<u>West South Central</u>			
Teaneck, N. J.	145	205	38-12	Alexandria, La.	125	190	40-12
Watertown, N. Y.	170	190	35 $\frac{1}{2}$ -12	Amarillo, Tex.	170	210	42-15
				Austin, Tex.	143	181	44-12
<u>South Atlantic</u>				Cushing, Okla.	125	175	44-14
Atlanta, Ga.	191	234	41 $\frac{1}{2}$ -11	Dallas, Tex.	160	190	..-12
Cedartown, Ga.	140	180	48-14	Houston, Tex.	170	230	40-10
Charlotte, N. C.	175	236	40-12	Muskogee, Okla.	162	199	44-11
Clarksburg, W. Va.	195	...	44-14	New Orleans, La.	145	180	35-18
Columbus, Ga.	160	260	44-14	Oklahoma City, Okla.	170	180	44-15
Durham, N. C.	138	220	37 $\frac{1}{2}$ -12				
Lakeland, Fla.	135	185	41 $\frac{1}{4}$ -12	<u>Mountain</u>			
Miami, Fla.	186	225	41-10	Laramie, Wyo.	175	...	38-14
Norfolk, Va.	143	172	40-12	Phoenix, Ariz.	168	210	40-15
Roanoke, Va.	180	...	41-15	Tucson, Ariz.	208	228	39-15
Rock Hill, S. C.	175	200	44-14				
St. Petersburg, Fla.	160	205	40-12	<u>Pacific</u>			
Sarasota, Fla.	140	190	38-12	Bakersfield, Calif.	192	237	40-12
Tampa, Fla.	...	194	40-10	Bend, Ore.	160	210	40-11
				Berkeley, Calif.	205	225	40-14
<u>East North Central</u>				Bremerton, Wash.	225	242	40-13
Akron, Ohio	165	182	37-12	Eugene, Ore.	185	220	44-12
Albert Lea, Minn.	165	182	42-12	Fresno, Calif.	200	247	40-15
Beloit, Wis.	180	210	44-14	Oakland, Calif.	205	255	37 $\frac{1}{2}$ -15
Columbus, Ohio	180	200	40-12	Pasadena, Calif.	192	230	40-10
Detroit, Mich.	211	231	..-10	Pittsburg, Calif.	226	226	40-14
Flint, Mich.	193	218	40-10	Portland, Ore.	182	225	40-10
Kalamazoo, Mich.	189	237	41-10	Sacramento, Calif.	200	240	40-15
Madison, Wis.	186	216	39-10	San Diego, Calif.	181	221	40-14
Marquette, Mich.	180	220	40-12	San Francisco, Calif.	225	285	40-10
Milwaukee, Wis.	208	253	40-10	Seattle, Wash.	200	210	40-12
Painesville, Ohio	...	214	40-14	Stockton, Calif.	170	213	37 $\frac{1}{2}$ -12
Pontiac, Mich.	189	215	40-12				
St. Paul, Minn.	174	204	35-15	<u>Canada</u>			
Traverse City, Mich.	150	180	41-14	La Tuque, Que.	173	217	44-14
				Shawinigan Falls, Que.	121	160	35 $\frac{1}{2}$ -12

JUNIOR STENOGRAPHER-CLERK

Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office appliances.

	Salary Per Mo.		Hours Per Wk., Days Vac.		Salary Per Mo.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me	...	\$173	39-14	Kingsport, Tenn.	\$135	\$225	40-14
Bridgeport, Conn.	\$157	178	35½-14	Louisville, Ky	135	164	..-14
Cambridge, Mass.	158	204	37½-14	Paducah, Ky.	205	205	41-12
Hartford, Conn.	173	206	37½-10	<u>West North Central</u>			
New London, Conn.	198	213	40-10	Atchison, Kan.	...	160	44-15
Portland, Me.	147	162	40-14	Fargo, N. D.	162	195	40-12
Rockland, Me.	108	156	38-12	Kansas City, Mo.	180	220	41-10
<u>Middle Atlantic</u>				St. Louis, Mo.	215	237	38-18
Buffalo, N. Y.	213	229	38-15	Sioux Falls, S. D.	237	270	40-12
Elmira, N. Y.	250	...	35½-15	University City, Mo.	175	202	41-12
Mamaroneck, N. Y.	110	160	43-11	<u>West South Central</u>			
Northampton, Pa.	175	200	38-12	Alexandria, La.	150	225	40-12
Pittsburgh, Pa.	269	...	44-14	Amarillo, Tex.	175	250	42-15
Sewickley, Pa.	140	200	42½-14	Austin, Tex.	157	201	44-12
Teaneck, N. J.	157	205	38-12	Cushing, Okla.	125	200	44-14
Watertown, N. Y.	170	190	35½-12	Dallas, Tex.	170	200	..-12
<u>South Atlantic</u>				Houston, Tex.	200	260	40-10
Atlanta, Ga.	216	265	41½-11	Muskogee, Okla.	183	217	44-11
Charlotte, N. C.	184	234	40-12	New Orleans, La.	150	190	35-18
Clarksburg, W. Va.	180	...	44-14	Oklahoma City, Okla.	185	200	44-15
Columbus, Ga.	160	270	44-14	<u>Mountain</u>			
Durham, N. C.	138	220	37½-12	Laramie, Wyo.	200	...	38-14
Lakeland, Fla.	135	185	41¼-12	Phoenix, Ariz.	176	220	40-12
Miami, Fla.	193	234	41-10	Tucson, Ariz.	208	228	39-15
Norfolk, Va.	150	180	40-12	<u>Pacific</u>			
Roanoke, Va.	190	...	41-15	Bakersfield, Calif.	192	237	40-12
Rock Hill, S. C.	175	186	44-14	Bend, Ore	185	250	40-11
St. Petersburg, Fla.	168	215	40-12	Berkeley, Calif.	220	240	40-14
Sarasota, Fla.	140	200	38-12	Bremerton, Wash.	225	290	40-13
Tampa, Fla.	...	194	40-10	Chico, Calif.	220	261	40-13
<u>East North Central</u>				Eugene, Ore.	185	220	44-12
Akron, Ohio	165	182	37-12	Fresno, Calif.	223	272	40-15
Beloit, Wis.	175	215	44-14	Oakland, Calif.	220	270	37½-15
Columbus, Ohio	190	210	40-12	Portland, Ore.	190	235	40-10
Detroit, Mich.	217	236	..-10	Sacramento, Calif.	230	276	40-15
Flint Mich.	193	218	40-10	San Diego, Calif.	190	232	40-14
Kalamazoo, Mich.	208	244	41-10	San Francisco, Calif.	225	285	40-10
Madison, Wis.	194	224	39-10	Seattle, Wash.	245	255	40-12
Marquette, Mich.	180	220	40-12	Stockton, Calif.	201	252	37½-12
Milwaukee, Wis.	228	253	40-10	<u>Canada</u>			
Painesville, Ohio	...	234	40-14	Shawinigan Falls, Que	121	160	35½-12
Pontiac, Mich.	202	228	40-12	Verdun, Que.	166	218	35-14
St. Paul, Minn.	186	216	35-15				
Traverse City, Mich.	150	180	41-12				

TELEPHONE OPERATOR

Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls, places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Bridgeport, Conn.	\$167	\$189	35½-14	Louisville, Ky.	\$146	\$176	..-14
Cambridge, Mass.	179	208	37½-14				
Hartford, Conn.	179	215	37½-10	<u>West North Central</u>			
Portland, Me.	134	147	40-14	Ames, Iowa	150	175	44-14
<u>Middle Atlantic</u>				Kansas City, Mo.	170	210	41-10
Buffalo, N. Y.	238	254	38-15	St. Louis, Mo.	209	231	38-18
Elmira, N. Y.	217	...	35½-15	Sioux Falls, S. D.	131	152	25-12
Pittsburgh, Pa.	250	...	44-14	University City, Mo.	155	196	41-12
Teaneck, N. J.	145	193	38-12	<u>West South Central</u>			
<u>South Atlantic</u>				Austin, Tex.	157	201	44-12
Atlanta, Ga.	170	207	41½-11	Cushing, Okla.	125	175	44-14
Charlotte, N. C.	200	240	40-12	Dallas, Tex.	170	210	..-12
Lakeland, Fla.	135	185	41¼-12	Houston, Tex.	200	255	40-10
Miami, Fla.	201	243	41-10	New Orleans, La.	140	180	35-18
Norfolk, Va.	164	197	40-10	Oklahoma City, Okla.	170	180	44-15
Roanoke, Va.	210	...	41-15	<u>Mountain</u>			
Rock Hill, S. C.	149	184	44-14	Boulder, Colo.	182	226	40-15
St. Petersburg, Fla.	168	215	40-12	Phoenix, Ariz.	176	220	40-15
Sarasota, Fla.	130	160	38-12	Tucson, Ariz.	208	228	39-15
Tampa, Fla.	...	141	40-10	<u>Pacific</u>			
<u>East North Central</u>				Bakersfield, Calif.	200	247	40-12
Akron, Ohio	187	204	37-12	Berkeley, Calif.	231	264	40-14
Beloit, Wis.	175	200	44-14	Bremerton, Wash.	...	226	40-13
Columbus, Ohio	219	227	40-12	Fresno, Calif.	...	265	40-15
Detroit, Mich.	254	265	..-10	Oakland, Calif.	210	280	40-15
Flint, Mich.	193	218	40-10	Pasadena, Calif.	205	246	40-10
Kalamazoo, Mich.	211	211	41-10	Portland, Ore.	190	235	40-10
Madison, Wis.	194	224	39-10	Sacramento, Calif.	210	252	40-15
Milwaukee, Wis.	258	288	40-10	San Diego, Calif.	190	232	40-14
Painesville, Ohio	...	234	40-14	San Francisco, Calif.	225	275	40-14
Pontiac, Mich.	189	215	40-12	Seattle, Wash.	230	250	40-12
				Stockton, Calif.	201	252	37½-12
<u>Canada</u>							
				Shawinigan Falls, Que.	136	150	35½-12
				Verdun, Que.	149	192	35-14

BOOKKEEPING MACHINE OPERATOR

Operates a bookkeeping machine and performs related clerical work involved in keeping accounts and preparing financial statements and accounting reports; posts classified financial data to detail and controlling accounts, ledgers, and journals and proves operations and balances ledger; prepares recapitulations and other routine statistical and accounting reports.

Salary			Hours		Salary			Hours	
Per Mo.			Per Wk.,		Per Mo.			Per Wk.,	
Start	Top		Days	Vac.	Start	Top		Days	Vac.

North East Region

Auburn, Me.	...	\$173	39-12	
Brattleboro, Vt.	\$183	212	38 $\frac{1}{2}$ -14	
Bridgeport, Conn.	183	227	35 $\frac{1}{2}$ -14	
Cambridge, Mass.	185	229	37 $\frac{1}{2}$ -14	
Hartford, Conn.	199	237	37 $\frac{1}{2}$ -10	
Portland, Me.	162	178	40-14	

Middle Atlantic

Elmira, N. Y.	311	...	35 $\frac{1}{2}$ -15	
Pittsburgh, Pa.	296	...	44-14	
Watertown, N. Y.	195	225	35 $\frac{1}{2}$ -12	

South Atlantic

Atlanta, Ga.	300	370	41 $\frac{1}{2}$ -11	
Charlotte, N. C.	250	280	40-12	
Columbus, Ga.	175	220	44-14	
Durham, N. C.	138	237	37 $\frac{1}{2}$ -12	
Lakeland, Fla.	135	185	41 $\frac{1}{4}$ -12	
Miami, Fla.	209	253	41-10	
Norfolk, Va.	197	236	40-10	
Roanoke, Va.	280	...	41-15	
Rock Hill, S. C.	175	200	44-14	
St. Petersburg, Fla.	215	272	40-12	
Sarasota, Fla.	150	180	38-12	

East North Central

Akron, Ohio	187	204	37-12	
Beloit, Wis.	245	275	44-14	
Columbus, Ohio	200	220	40-12	
Detroit, Mich.	295	321	..-10	
Flint, Mich.	254	284	40-10	
Madison, Wis.	257	302	39-10	
Milwaukee, Wis.	293	318	40-12	
Painesville, Ohio	192	...	40-14	
Pontiac, Mich.	189	215	40-12	
Traverse City, Mich.	195	220	41-14	
Winnetka, Ill.	190	205	40-14	

East South Central

Kingsport, Tenn.	\$135	\$225	40-14	
Louisville, Ky.	158	188	..-14	
Paducah, Ky.	215	215	41-12	

West North Central

Ames, Iowa	170	185	44-14	
Fargo, N. D.	188	226	40-12	
Kansas City, Mo.	180	220	41-10	
Sioux Falls, S. D.	253	303	40-12	
University City, Mo.	180	207	41-12	

West South Central

Alexandria, La.	190	235	40-12	
Amarillo, Tex.	185	225	42-15	
Austin, Tex.	157	201	44-12	
Cushing, Okla.	125	185	44-14	
Dallas, Tex.	250	325	..-12	
Houston, Tex.	200	290	40-12	
Muskogee, Okla.	176	208	44-11	
New Orleans, La.	170	220	35-18	
Oklahoma City, Okla.	195	205	44-15	

Mountain

Boulder, Colo.	182	226	38-15	
Phoenix, Ariz.	220	276	40-15	
Tucson, Ariz.	253	273	39-15	

Pacific

Bakersfield, Calif.	216	268	40-12	
Bremerton, Wash.	...	237	40-14	
Fresno, Calif.	279	327	40-15	
Oakland, Calif.	225	265	37 $\frac{1}{2}$ -15	
Pittsburg, Calif.	244	244	40-14	
Portland, Ore.	235	287	40-10	
Sacramento, Calif.	252	300	40-15	
San Diego, Calif.	221	269	40-14	
San Francisco, Calif.	240	300	40-10	
Seattle, Wash.	255	265	40-12	
Stockton, Calif.	238	297	37 $\frac{1}{2}$ -12	

(Over)

JUNIOR ACCOUNTANT

Does professional-level accounting work, such as preparing financial statements and balance sheets; setting up new accounts and ledgers; auditing accounts; and preparing budgets. Sometimes supervises group of clerical workers operating accounting system.

	Salary Per Mo.		Hours Per Wk., Days Vac.		Salary Per Mo.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	226	289	35½-14	Ames, Iowa	\$250	\$300	44-14
Cambridge, Mass.	177	221	37½-14	Fargo, N. D.	292	350	40-12
Hartford, Conn.	263	313	37½-10	Kansas City, Mo.	240	295	41-10
Portland, Me.	280	306	40-14	St. Louis, Mo.	359	407	38-18
				Sioux Falls, S. D.	303	369	40-12
				University City, Mo.	190	227	41-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	288	304	38-15	Amarillo, Tex.	300	400	42-15
Carlisle, Pa.	...	166	40-14	Austin, Tex.	252	329	44-12
Watertown, N. Y.	227	257	35½-12	Cushing, Okla.	150	250	44-14
<u>South Atlantic</u>				Dallas, Tex.	250	320	..-12
Atlanta, Ga.	300	370	41½-11	Muskogee, Okla.	176	208	44-11
Charlotte, N. C.	375	415	40-12	New Orleans, La.	250	350	35-18
Columbus, Ga.	250	450	44-14	Oklahoma City, Okla.	240	280	44-15
Lakeland, Fla.	190	210	41½-12	<u>Mountain</u>			
Miami, Fla.	297	363	41-10	Phoenix, Ariz.	300	380	40-15
Norfolk, Va.	206	247	40-12	Tucson, Ariz.	253	273	39-15
Roanoke, Va.	335	...	41-15	<u>Pacific</u>			
St. Petersburg, Fla.	260	332	40-12	Bakersfield, Calif.	258	319	40-12
Sarasota, Fla.	160	240	38-12	Eugene, Ore.	300	325	44-12
<u>East North Central</u>				Fresno, Calif.	370	418	40-15
Akron, Ohio	308	341	37-12	Portland, Ore.	287	354	40-10
Albert Lea, Minn.	247	264	42-12	Sacramento, Calif.	288	345	40-15
Detroit, Mich.	303	342	..-12	San Diego, Calif.	269	327	40-14
Flint, Mich.	360	396	40-10	San Francisco, Calif.	325	385	40-10
Kalamazoo, Mich.	283	299	41-10	Seattle, Wash.	315	325	40-10
Marquette, Mich.	200	240	40-12	Stockton, Calif.	297	371	37½-12
Milwaukee, Wis.	350	400	40-10	<u>Canada</u>			
Painesville, Ohio	...	246	40-14	La Tuque, Que.	249	290	44-14
Pontiac, Mich.	254	280	40-12	Verdun, Que.	192	262	35-14
St. Paul, Minn.	305	349	35-15				
<u>East South Central</u>							
Louisville, Ky.	251	291	..-14				
Murfreesboro, Tenn.	...	355	44-7				

LABORER: Does simple manual labor, usually under close supervision; digs ditches, cuts grass and weeds; moves heavy materials such as lumber, pipes, sand and gravel; picks up trash and removes debris.

	Salary Per Hr. Hours Per Wk.				Salary Per Hr. Hours Per Wk.		
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$.90	\$1.00	48-12	Kingsport, Tenn.	\$.85	\$1.10	40- 7
Brattleboro, Vt.	.90	.90	47½- 7	Murfreesboro, Tenn.	...	.70	48-..
Bridgeport, Conn.	.96	1.26	..-14	Paducah, Ky.	1.18	1.18	40-12
Cambridge, Mass.	1.13	1.38*	40-14	<u>West North Central</u>			
Hartford, Conn.	1.16	1.38*	40-10	Ames, Iowa	1.10	1.20	44-14
New London, Conn.	1.29	1.38	40-10	Atchison, Kan.	...	.95	48-15
Portland, Me.	1.07	1.12	44-14	Fargo, N. D.	.94	1.13	48-12
Portsmouth, N. H.	1.00	1.20	44-11	Kansas City, Mo.	.94	1.19*	48-10
Rockland, Me.	...	.81	48-12	St. Louis, Mo.	1.09	1.22*	40-18
<u>Middle Atlantic</u>				Sioux Falls, S. D.	1.21	1.38*	45-12
Buffalo, N. Y.	...	1.23*	48-15	University City, Mo.	.99	1.14*	44-12
Carlisle, Pa.	.90	...	45-..	<u>West South Central</u>			
Elmira, N. Y.	1.23	...	45-15	Alexandria, La.	.80	1.00	40-12
Mamaroneck, N. Y.	.98	1.25	43-11	Amarillo, Tex.	1.10	1.18*	45-15
Northampton, Pa.	1.10	...	45-12	Austin, Tex.	.75	.95	..-12
Pittsburgh, Pa.	1.29	...	44-14	Cushing, Okla.	1.00	1.20	48-14
Sewickley, Pa.	1.10	1.40	44- 7	Dallas, Tex.	1.10	...	..-12
Teaneck, N. J.	1.07	1.40*	42-12	Houston, Tex.	.90	1.17*	40-10
Watertown, N. Y.	1.15	1.25	40- 6	Muskogee, Okla.	.85	.96*	44-11
<u>South Atlantic</u>				New Orleans, La.	.81	1.22*	40-18
Atlanta, Ga.	.98	1.20*	41½-11	Oklahoma City, Okla.	.91	1.00*	48-15
Cedartown, Ga.	.75	.90	48- 7	<u>Mountain</u>			
Charlotte, N. C.	.83	.93*	44-12	Grand Junction, Colo.	1.25	1.25	44-14
Clarksburg, W. Va.	1.10	...	44-14	Laramie, Wyo.	1.20	1.32*	48-14
Columbus, Ga.	.75	.85	...	Phoenix, Ariz.	1.15	1.33*	48-12
Durham, N. C.	.84	.99	45-12	Tucson, Ariz.	1.09	1.29	48-15
Lakeland, Fla.	.90	...	48-12	<u>Pacific</u>			
Miami, Fla.	1.09	1.32*	41-10	Bakersfield, Calif.	1.32	1.38*	40-12
Norfolk, Va.	.80	.90	44-12	Bend, Ore.	1.52	1.60	44-11
Roanoke, Va.	1.12	...	45-15	Berkeley, Calif.	1.51	1.64*	40-..
Rock Hill, S. C.	.82	.82	44- 0	Bremerton, Wash.	1.64	1.72	40-13
St. Petersburg, Fla.	1.02	1.18	..-12	Chico, Calif.	1.16	1.38*	48-13
Sarasota, Fla.	.75	.86	44- 6	Eugene, Ore.	1.23	1.34*	44-12
Tampa, Fla.	...	1.06*	40-10	Fresno, Calif.	1.51	1.51	40-15
<u>East North Central</u>				Oakland, Calif.	1.54*	...	40-11
Akron, Ohio	1.30	1.40	40-12	Pasadena, Calif.	1.35	1.48*	40-10
Albert Lea, Minn.	1.00	1.28	44-12	Pittsburg, Calif.	1.68	1.68*	40-14
Ashtabula, Ohio	1.10	1.35	44-12	Portland, Ore.	1.31	1.48*	40-10
Beloit, Wis.	1.22	1.32	44- 7	Sacramento, Calif.	1.28	1.53*	40-15
Columbus, Ohio	1.31	1.31	40-12	San Diego, Calif.	1.22	1.49*	40-14
Detroit, Mich.	1.59	1.64	..-10	San Francisco, Calif.	1.72	1.72*	40-10
Flint, Mich.	1.40	1.54*	40-10	Seattle, Wash.	1.48	1.48*	40-12
Kalamazoo, Mich.	1.25	1.35	48-10	Stockton, Calif.	1.55	1.55*	40-12
Madison, Wis.	1.38	1.62*	40-10	<u>Canada</u>			
Marquette, Mich.	1.20	1.20	44-12	La Tuque, Que.	.94	1.10	48-14
Milwaukee, Wis.	1.60	1.72*	40-10	Shawinigan Falls, Que.	.85	.85	44- 6
Painesville, Ohio	1.46	1.75	44-14	Verdun, Que.	1.00	1.03	44- 7
Pontiac, Mich.	1.45	1.55	40-12				
St. Paul, Minn.	1.67	...	40-15				
Traverse City, Mich.	.94	1.07*	44-14				

LABOR FOREMAN

Directs a small crew of laborers, performing such work as excavating or moving lumber, gravel, or dirt; may work with crew assisting personally in performance of work.

		Salary	Hours			Salary	Hours
		Per Hr.	Per Wk.,			Per Hr.	Per Wk.,
		Start	Top			Start	Top

TRUCK DRIVER: Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may supervise a small number of unskilled workers who make collections or deliveries; may service but does not repair equipment; keeps simple records.

	Salary Per Hr.		Hours Per Wk., Days Vac.		Salary Per Hr.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	...	\$1.05	48-12	Kingsport, Tenn.	\$1.20	\$1.38	40-7
Brattleboro, Vt.	\$1.05	1.05	47½-7	Murfreesboro, Tenn.	...	.75	48-..
Bridgeport, Conn.	1.06	1.16	48-14	Paducah, Ky.	1.23	1.23	40-12
Cambridge, Mass.	1.33	1.53*	40-14	<u>West North Central</u>			
Hartford, Conn.	1.29	1.53*	40-10	Ames, Iowa	1.15	1.25	44-14
New London, Conn.	1.33	1.44	40-10	Atchison, Kan.	...	.95	48-15
Portland, Me.	1.07	1.11*	44-14	Fargo, N. D.	1.01	1.21	48-12
Portsmouth, N. H.	1.00	1.25	44-11	Kansas City, Mo.	1.25	1.50*	48-10
Rockland, Me.	.80	.92	48-12	St. Louis, Mo.	1.31	1.44*	40-18
<u>Middle Atlantic</u>				Sioux Falls, S. D.	1.33	1.49*	45-12
Buffalo, N. Y.	...	1.26*	48-15	University City, Mo.	.94	1.18*	44-12
Carlisle, Pa.	1.00	...	45-..	<u>West South Central</u>			
Elmira, N. Y.	1.40	...	45-..	Alexandria, La.	.90	1.25	40-12
Northampton, Pa.	1.10	1.10	50-12	Amarillo, Tex.	1.21	1.26*	45-15
Pittsburgh, Pa.	1.32*	...	44-14	Austin, Tex.	.90	1.15	..-12
Sewickley, Pa.	1.25	1.40	44-7	Cushing, Okla.	1.10	1.20	..-14
Teaneck, N. J.	1.14	1.47*	42-12	Dallas, Tex.	1.25	...	..-12
Watertown, N. Y.	1.30	1.40	40-6	Houston, Tex.	1.02	1.32*	40-10
<u>South Atlantic</u>				Muskogee, Okla.	.92	1.04*	44-11
Atlanta, Ga.	1.02	1.25*	41½-11	New Orleans, La.	.93	1.28*	40-18
Cedartown, Ga.	.80	.90	48-7	Oklahoma City, Okla.	1.08	1.28*	44-15
Charlotte, N. C.	1.02	1.23*	44-12	<u>Mountain</u>			
Clarksburg, W. Va.	1.18	...	44-14	Boulder, Colo.	1.14	1.43*	...
Columbus, Ga.	1.05	1.15	...	Grand Junction, Colo.	1.35	1.35	44-14
Durham, N. C.	.99	1.28	45-12	Laramie, Wyo.	1.30	1.37*	48-14
Lakeland, Fla.	1.00	...	48-12	Phoenix, Ariz.	1.27	1.44*	48-15
Miami, Fla.	1.23	1.49*	41-10	Tucson, Ariz.	1.29	1.39	48-15
Norfolk, Va.	.90	1.00	44-12	<u>Pacific</u>			
Roanoke, Va.	1.20	...	51-15	Bakersfield, Calif.	1.44	1.80*	40-12
Rock Hill, S. C.	...	1.11*	44-14	Bend, Ore.	1.60	1.72	44-11
St. Petersburg, Fla.	.97	1.12	..-12	Berkeley, Calif.	1.60	1.86*	40-14
Sarasota, Fla.	.78	.86	44-6	Bremerton, Wash.	...	1.76	40-13
Tampa, Fla.	...	1.15*	40-10	Eugene, Ore.	1.28	1.39*	44-12
<u>East North Central</u>				Fresno, Calif.	1.77	1.77	40-15
Akron, Ohio	1.42	1.52	40-12	Oakland, Calif.	1.45	1.74*	40-11
Albert Lea, Minn.	1.33	1.46	44-12	Pasadena, Calif.	1.38	1.66*	40-10
Beloit, Wis.	1.32	1.57	44-7	Pittsburg, Calif.	1.73	1.73*	...
Columbus, Ohio	1.50	1.55	40-12	Portland, Ore.	1.42	1.60*	40-10
Detroit, Mich.	1.67	1.72	..-10	Sacramento, Calif.	1.47	1.74*	40-15
Flint, Mich.	1.45	1.59*	40-10	San Francisco, Calif.	1.77	1.77*	40-14
Kalamazoo, Mich.	1.55	1.66	48-12	Seattle, Wash.	1.83	1.83*	40-12
Madison, Wis.	1.43	1.66*	40-10	Stockton, Calif.	1.73	1.73*	40-12
Marquette, Mich.	1.25	1.35	44-12	<u>Canada</u>			
Milwaukee, Wis.	1.76	1.88*	40-10	La Tuque, Que.	.99	1.15	48-14
Painesville, Ohio	...	1.60	44-14	Shawinigan Falls, Que.	1.05	1.05	44-12
Pontiac, Mich.	1.60	1.70	40-12	Verdun, Que.	1.10	1.10	44-7
St. Paul, Minn.	1.79	...	40-15				
Traverse City, Mich.	1.05	1.20*	44-14				
Winnetka, Ill.	1.59	1.65*	40-14				

(Over)

AUTOMOBILE MECHANIC

Does skilled automotive equipment repair work of a journeyman level; inspects and locates mechanical defects; overhauls, repairs, and adjusts automobiles, trucks, and other automotive equipment.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.	Top			Per Mo.	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	...	\$235	48-12	Kingsport, Tenn.	\$232	\$267	40- 7
Brattleboro, Vt.	...	258	47½- 7	Louisville, Ky.	200	272	..-14
Bridgeport, Conn.	\$241	250	44-14	Paducah, Ky.	245	245	40-12
Cambridge, Mass.	228	271	40-14	<u>West North Central</u>			
Hartford, Conn.	254	302	40-10	Atchison, Kan.	...	275	48-15
New London, Conn.	251	267	40-10	Fargo, N. D.	252	302	48-12
Portland, Me.	267	280	44-14	Kansas City, Mo.	240	295	41-10
Portsmouth, N. H.	191	275	44-11	St. Louis, Mo.	288	319	40-18
Rockland, Me.	187	212	48-12	Sioux Falls, S. D.	281	314	45-12
				University City, Mo.	230	269	44-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	...	254	44-15	Alexandria, La.	208	312	48-12
Carlisle, Pa.	205	...	45-..	Austin, Tex.	191	250	45-12
Elmira, N. Y.	271	...	45-15	Cushing, Okla.	195	250	44-14
Mamaroneck, N. Y.	237	287	43-11	Dallas, Tex.	250	310	..-12
Sewickley, Pa.	238	287	44- 7	Houston, Tex.	280	305	40-10
Teaneck, N. J.	229	300	42-12	Muskogee, Okla.	199	227	44-11
Watertown, N. Y.	245	275	40-6	New Orleans, La.	200	250	40-18
				Oklahoma City, Okla.	220	245	44-15
<u>South Atlantic</u>				<u>Mountain</u>			
Atlanta, Ga.	254	313	41½-11	Boulder, Colo.	258	325	44-15
Cedartown, Ga.	210	230	48-14	Grand Junction, Colo.	287	287	44-14
Charlotte, N. C.	250	281	44-12	Laramie, Wyo.	300	300	48-14
Clarksburg, W. Va.	255	...	44-14	Phoenix, Ariz.	360	420	48-15
Durham, N. C.	209	279	45-12	Tucson, Ariz.	336	355	44-15
Lakeland, Fla.	252	...	48-12	<u>Pacific</u>			
Miami, Fla.	274	335	41-10	Bakersfield, Calif.	293	366	40-12
Norfolk, Va.	239	277	44-12	Berkeley, Calif.	304	368	40-14
Roanoke, Va.	271	...	45-15	Bremerton, Wash.	...	354	40-13
Rock Hill, S. C.	234	282	44-14	Eugene, Ore.	300	315	44-12
Sarasota, Fla.	143	202	44- 6	Fresno, Calif.	352	352	40-15
Tampa, Fla.	...	272	40-10	Oakland, Calif.	280	350	40-15
				Pasadena, Calif.	304	365	40-10
<u>East North Central</u>				Portland, Ore.	287	326	40-10
Akron, Ohio	280	313	40-12	Sacramento, Calif.	...	335	40-15
Ashtabula, Ohio	256	282	44-12	San Diego, Calif.	282	343	40-14
Beloit, Wis.	319	348	44- 7	San Francisco, Calif.	385	385	40-10
Columbus, Ohio	261	275	40-12	Seattle, Wash.	350	350	40-12
Flint, Mich.	318	351	40-10	Stockton, Calif.	371	371	40-12
Kalamazoo, Mich.	335	362	48-12	<u>Canada</u>			
Madison, Wis.	269	319	40-10	La Tuque, Que.	233	262	48-14
Marquette, Mich.	277	306	44-12	Shawinigan Falls, Que.	204	244	44-12
Milwaukee, Wis.	330	350	40-12	Verdun, Que.	220	239	44-7
Painesville, Ohio	...	360	44-14				
Pontiac, Mich.	301	318	40-12				
St. Paul, Minn.	387	...	40-15				
Traverse City, Mich.	220	250	44-14				
Winnetka, Ill.	280	341	40-14				

JUNIOR DRAFTSMAN

Makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.); reduces field party notes; prepares maps, charts, and other drawings from engineering or architectural work; does difficult engineering clerical work.

	Salary Per Mo.		Hours Per Wk., Days Vac.		Salary Per Mo.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Bridgeport, Conn.	242	289	35½-14	Kingsport, Tenn.	\$ 225	\$ 250	40- 7
Hartford, Conn.	213	254	37½-10	Louisville, Ky.	208	243	..-14
Portland, Me.	234	256	40-14				
				<u>West North Central</u>			
<u>Middle Atlantic</u>				Ames, Iowa	191	239	44-14
Buffalo, N. Y.	263	279	44-15	Fargo, N. D.	243	292	48-12
Pittsburgh, Pa.	314	...	44-14	Kansas City, Mo.	230	280	41-10
Teaneck, N. J.	193	253	38-12	St. Louis, Mo.	265	292	38-18
Watertown, N. Y.	205	235	35½-12				
				<u>West South Central</u>			
<u>South Atlantic</u>				Alexandria, La.	225	350	40-12
Cedartown, Ga.	200	225	48- 7	Amarillo, Tex.	275	300	42-15
Charlotte, N. C.	350	375	40-12	Austin, Tex.	206	269	44-12
Columbus, Ga.	250	325	44-14	Cushing, Okla.	210	239	44-14
Durham, N. C.	192	231	37½-12	Dallas, Tex.	200	285	..-12
Lakeland, Fla.	350	...	41½-12	Houston, Tex.	275	330	40-10
Miami, Fla.	225	274	41-10	Muskogee, Okla.	176	208	44-11
Norfolk, Va.	188	226	40-12	New Orleans, La.	200	250	35-18
Roanoke, Va.	285	...	41-15	Oklahoma City, Okla.	260	300	44-15
St. Petersburg, Fla.	176	225	40-12				
Sarasota, Fla.	160	225	38-12	<u>Mountain</u>			
Tampa, Fla.	...	281	40-10	Boulder, Colo.	226	282	44-15
				Phoenix, Ariz.	252	315	40-15
<u>East North Central</u>				<u>Pacific</u>			
Akron, Ohio	187	204	37-12	Bakersfield, Calif.	280	350	40-12
Albert Lea, Minn.	253	278	44-12	Bend, Ore	...	358	44-11
Ashtabula, Ohio	238	297	44-12	Bremerton, Wash.	...	360	40-14
Beloit, Wis.	265	300	44-14	Pasadena, Calif.	264	317	40-10
Columbus, Ohio	248	270	40-12	Portland, Ore.	265	326	40-10
Detroit, Mich.	297	337	..-10	Sacramento, Calif.	315	380	40-15
Flint, Mich.	297	329	40-10	San Francisco, Calif.	310	370	40-10
Kalamazoo, Mich.	342	378	41-10	Seattle, Wash.	305	320	40-12
Madison, Wis.	257	302	39-10	Stockton, Calif.	332	416	37½-12
Marquette, Mich.	250	300	40-12				
Milwaukee, Wis.	320	350	40-10	<u>Canada</u>			
Painesville, Ohio	...	321	40-14	Shawinigan Falls, Que	195	238	35½-12
Pontiac, Mich.	254	280	40-12	Verdun, Que.	218	305	35-14
St. Paul, Minn.	280	318	35-15				

(Over)

JUNIOR CIVIL ENGINEER

Performs beginning level professional office and field civil engineering work, including the performance of instrument work in surveying property and building sites; performs simple engineering work in inspection and testing on construction and maintenance projects; prepares designs, plans, specifications and estimates requiring the use of limited independent judgment.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>West North Central</u>			
Brattleboro, Vt.	\$354	...	..-14	Ames, Iowa	\$ 275	\$ 360	44-14
Bridgeport, Conn.	257	\$305	35½-14	Fargo, N. D.	282	338	48-12
Cambridge, Mass.	254	296	37½-14	Kansas City, Mo.	355	435	41-10
Hartford, Conn.	263	313	37½-10	St. Louis, Mo.	310	341	38-18
Portland, Me.	280	306	40-14	Sioux Falls, S. D.	352	413	40-12
				University City, Mo.	220	263	41-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	313	329	44-15	Alexandria, La.	250	350	40-12
Mamaroneck, N. Y.	238	288	43-11	Amarillo, Tex.	300	500	42-15
Sewickley, Pa.	250	...	44-14	Austin, Tex.	252	329	44-12
Watertown, N. Y.	243	273	35½-12	Cushing, Okla.	300	350	44-14
				Dallas, Tex.	275	345	..-12
<u>South Atlantic</u>				Houston, Tex.	275	330	40-10
Atlanta, Ga.	254	313	41½-11	Muskogee, Okla.	208	247	44-11
Charlotte, N. C.	370	425	40-12	New Orleans, La.	250	350	40-18
Clarksburg, W. Va.	280	...	44-14	Oklahoma City, Okla.	325	400	44-15
Columbus, Ga.	270	300	44-14				
Durham, N. C.	275	357	37½-12	<u>Mountain</u>			
Lakeland, Fla.	345	355	41¼-12	Boulder, Colo.	247	310	44-15
Miami, Fla.	381	468	41-10	Phoenix, Ariz.	300	380	40-15
Norfolk, Va.	355	426	40-12	Tucson, Ariz.	303	363	39-15
Rock Hill, S. C.	...	335	44-14				
Sarasota, Fla.	180	265	38-12	<u>Pacific</u>			
Tampa, Fla.	325	400	40-10	Bakersfield, Calif.	306	381	40-12
				Berkeley, Calif.	337	416	40-14
<u>East North Central</u>				Bremerton, Wash.	...	360	40-13
Akron, Ohio	341	374	37-12	Eugene, Ore.	325	350	44-12
Albert Lea, Minn.	337	388	44-12	Pasadena, Calif.	364	436	40-10
Ashtabula, Ohio	245	...	44-12	Portland, Ore.	287	354	40-10
Columbus, Ohio	281	303	40-12	Sacramento, Calif.	360	440	40-15
Detroit, Mich.	309	348	..-12	San Diego, Calif.	343	417	40-14
Flint, Mich.	234	262	40-10	San Francisco, Calif.	380	440	40-10
Madison, Wis.	351	416	39-10	Seattle, Wash.	375	390	40-12
Marquette, Mich.	300	345	40-12	Stockton, Calif.	393	491	37½-12
Milwaukee, Wis.	350	400	40-10				
Painesville, Ohio	...	347	40-14	<u>Canada</u>			
Pontiac, Mich.	325	377	40-12	Shawinigan Falls, Que.	317	350	35½-12
St. Paul, Minn.	338	391	35-15	Verdun, Que.	283	348	35-14
Traverse City, Mich.	300	365	41-14				
Winnetka, Ill.	305	365	40-14				
<u>East South Central</u>							
Kingsport, Tenn.	225	260	40-14				
Louisville, Ky.	299	344	..-14				
Paducah, Ky.	305	305	41-12				

JUNIOR LIBRARIAN

Performs beginning level professional library work serving as an assistant to a higher level librarian in accessioning, cataloging, and reference functions, or is in charge of a small departmental library with responsibility for the performance of a variety of professional and occupational duties limited to departmental needs.

	Salary Per Mo.		Hours Per Wk., Days Vac.		Salary Per Mo.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Brattleboro, Vt.	\$133	\$170	38 $\frac{1}{4}$ -14	Kansas City, Mo.	\$ 240	\$ 295	41-10
Bridgeport, Conn.	262	282	40-14	St. Louis, Mo.	215	237	38-18
Cambridge, Mass.	188	217	37 $\frac{1}{2}$ -14	Sioux Falls, S. D.	204	231	40-12
Portland, Me.	204	223	40-28	<u>West South Central</u>			
Portsmouth, N. H.	...	167	39-11	Alexandria, La.	125	175	48-12
Rockland, Me.	100	130	40-12	Amarillo, Tex.	225	275	39-15
<u>Middle Atlantic</u>				Austin, Tex.	172	220	44-12
Pittsburgh, Pa.	238	...	44-14	Cushing, Okla.	125	155	40-14
Watertown, N. Y.	212	242	35 $\frac{1}{2}$ -12	Houston, Tex.	160	205	40-10
<u>South Atlantic</u>				Muskogee, Okla.	156	183	44-11
Atlanta, Ga.	254	288	40-11	New Orleans, La.	225	275	40-18
Clarksburg, W. Va.	135	140	44-14	Oklahoma City, Okla.	215	240	44-15
Lakeland, Fla.	135	185	41 $\frac{1}{4}$ -12	<u>Mountain</u>			
Miami, Fla.	263	322	41-10	Boulder, Colo.	207	258	39-21
Norfolk, Va.	247	296	40-12	Phoenix, Ariz.	252	315	40-15
Roanoke, Va.	225	...	40-15	<u>Pacific</u>			
St. Petersburg, Fla.	225	286	40-12	Berkeley, Calif.	180	295	40-14
Sarasota, Fla.	140	186	38-12	Chico, Calif.	273	325	40-13
Tampa, Fla.	150	160	40-10	Eugene, Ore.	265	285	44-12
<u>East North Central</u>				Oakland, Calif.	230	280	40-15
Beloit, Wis.	185	215	44-14	Pasadena, Calif.	258	310	40-10
Detroit, Mich.	283	310	..-10	Sacramento, Calif.	252	300	40-15
Madison, Wis.	269	319	39-30	San Diego, Calif.	269	327	40-14
Milwaukee, Wis.	320	350	40-10	San Francisco, Calif.	260	310	40-10
Pontiac, Mich.	286	338	40-12	Stockton, Calif.	252	315	37 $\frac{1}{2}$ -12
St. Paul, Minn.	267	301	35-15	<u>Canada</u>			
<u>East South Central</u>				Shawinigan Falls, Que	128	128	42-12
Louisville, Ky.	158	188	..-14	Verdun, Que.	179	240	35-14

(Over)

PLAYLEADER

Organizes and directs the recreational activities of a small summer playground or play center; or assists in directing such activities at a large recreation center. Does occasional clerical work issuing permits, and makes routine reports.

	Salary Per Mo.		Hours Per Wk., Days Vac.		Salary Per Mo.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Brattleboro, Vt.	\$183	\$250	60-14	Kansas City, Mo.	\$160	\$200	41-10
Bridgeport, Conn.	242	272	35½-14	St. Louis, Mo.	198	220	38-18
Cambridge, Mass.	221	263	37½-14				
Hartford, Conn.	199	237	..-10	<u>West South Central</u>			
New London, Conn.	...	335	40-10	Alexandria, La.	125	200	48-12
				Amarillo, Tex.	350	400	42-15
<u>Middle Atlantic</u>				Cushing, Okla.	150	185	40- 0
Buffalo, N. Y.	...	254	44-15	Houston, Tex.	190	230	40-10
Elmira, N. Y.	138	163	...	New Orleans, La.	200	250	40-18
Pittsburgh, Pa.	224	278	44-14	Oklahoma City, Okla.	165	180	44-15
Watertown, N. Y.	163	206	40-6				
				<u>Mountain</u>			
<u>South Atlantic</u>				Phoenix, Ariz.	210	264	44-15
Atlanta, Ga.	170	207	41½-11	Tucson, Ariz.	228	...	39-15
Clarksburg, W. Va.	165	...	36- 0				
Columbus, Ga.	160	200	...	<u>Pacific</u>			
Durham, N. C.	94	132	37½-12	Berkeley, Calif.	259	295	40-14
Lakeland, Fla.	243	297	41-10	Bremerton, Wash.	258	282	40-13
Norfolk, Va.	188	226	40-12	Fresno, Calif.	224	258	40-15
Roanoke, Va.	225	...	41-15	Oakland, Calif.	265	315	40-15
Rock Hill, S. C.	175	189	44-14	Pasadena, Calif.	240	288	40-15
St. Petersburg, Fla.	160	205	40-12	Portland, Ore.	206	255	40-10
Tampa, Fla.	...	194	40-10	Sacramento, Calif.	269	327	40-14
				San Francisco, Calif.	270	320	40-10
<u>East North Central</u>				Seattle, Wash.	252	252	40-12
Akron, Ohio	209	226	40-12	Stockton, Calif.	315	393	40-12
Columbus, Ohio	182	194	48-12				
Detroit, Mich.	265	277	..-10	<u>Canada</u>			
Flint, Mich.	262	291	40-10	Verdun, Que.	195	325	35-14
Marquette, Mich.	300	345	48-12				
Pontiac, Mich.	234	286	40-12				
St. Paul, Minn.	267	301	40-15				

FIREMAN

Does skilled work in fighting fires of all types and in the maintenance of fire-fighting equipment; engages in such fire prevention activities as locating and securing the abatement of fire hazards in commercial, industrial, residential and other structures and properties.

	Salary Per Mo.		Hours Per Wk., Days Vac.		Salary Per Mo.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$217	\$234	84-14	Kingsport, Tenn.	\$225	\$288	..-14
Brattleboro, Vt.	217	238	84- 7	Louisville, Ky.	210	250	..-14
Bridgeport, Conn.	221	284	56-14	Murfreesboro, Tenn.	220	300	48- 7
Cambridge, Mass.	243	305	48-14	Paducah, Ky.	240	250	72-15
Hartford, Conn.	254	302	56-14	<u>West North Central</u>			
New London, Conn.	285	305	56-14	Ames, Iowa	250	294	84-14
Portland, Me.	223	245	74-21	Atchison, Kan.	...	225	84-15
Portsmouth, N. H.	167	271	84-15	Fargo, N. D.	218	262	72-12
Rockland, Me.	173	212	..-12	Kansas City, Mo.	250	310	66-10
<u>Middle Atlantic</u>				St. Louis, Mo.	228	319	67-18
Buffalo, N. Y.	292	317	56-15	Sioux Falls, S. D.	253	308	72-12
Elmira, N. Y.	291	307	62-21	University City, Mo.	250	289	84-12
Northampton, Pa.	240	250	54-12	<u>West South Central</u>			
Pittsburgh, Pa.	250	345	40-14	Alexandria, La.	200	220	72-12
Teaneck, N. J.	233	313	72-15	Amarillo, Tex.	230	280	72-15
Watertown, N. Y.	248	273	70-14	Austin, Tex.	230	280	72-15
<u>South Atlantic</u>				Cushing, Okla.	210	235	60-14
Atlanta, Ga.	244	300	60-11	Dallas, Tex.	250	275	..-12
Cedartown, Ga.	175	205	..-14	Houston, Tex.	280	...	..-10
Charlotte, N. C.	247	299	72-15	Muskogee, Okla.	185	227	72-21
Clarksburg, W. Va.	235	...	72-15	New Orleans, La.	214	244	60-18
Columbus, Ga.	225	267	84-14	Oklahoma City, Okla.	230	250	72-15
Durham, N. C.	190	263	72-12	<u>Mountain</u>			
Lakeland, Fla.	205	235	..-12	Boulder, Colo.	236	286	74-15
Miami, Fla.	253	309	..-10	Grand Junction, Colo.	250	310	72-15
Norfolk, Va.	206	271	48-12	Laramie, Wyo.	225	300	72-14
Roanoke, Va.	275	...	84-15	Phoenix, Ariz.	276	345	48-15
Rock Hill, S. C.	...	238	72-14	Tucson, Ariz.	268	308	72-15
St. Petersburg, Fla.	215	272	72-12	<u>Pacific</u>			
Sarasota, Fla.	203	236	72-12	Bakersfield, Calif.	280	350	72-15
Tampa, Fla.	211	232	60-10	Bend, Ore.	287	325	75-14
<u>East North Central</u>				Berkeley, Calif.	321	350	72-14
Akron, Ohio	286	319	72-12	Bremerton, Wash.	303	314	63-13
Albert Lea, Minn.	239	253	72-12	Chico, Calif.	261	311	72-13
Ashtabula, Ohio	253	313	63-12	Eugene, Ore.	265	310	72-12
Beloit, Wis.	275	300	72-14	Fresno, Calif.	294	345	72-15
Columbus, Ohio	257	273	54-12	Oakland, Calif.	310	340	72-15
Detroit, Mich.	305	368	..-10	Pasadena, Calif.	297	357	68-10
Kalamazoo, Mich.	290	323	73-14	Pittsburg, Calif.	338	338	56-14
Madison, Wis.	286	321	67-14	Portland, Ore.	255	313	40-10
Marquette, Mich.	240	270	73-14	Sacramento, Calif.	288	345	44-15
Milwaukee, Wis.	330	360	72-10	San Diego, Calif.	282	343	67-14
Painesville, Ohio	299	323	63-14	San Francisco, Calif.	290	340	..-10
Pontiac, Mich.	299	325	63-12	Seattle, Wash.	290	325	48-12
St. Paul, Minn.	287	326	65-15	Stockton, Calif.	297	371	67-15
Traverse City, Mich.	220	250	74-14	Canada	...	...	...
Winnetka, Ill.	275	315	72-14				

POLICEMAN: Does general duty police work in the prevention of crime and enforcement of laws; serves as a patrolman in an assigned area; handles traffic control, either on foot or as motorcycle patrolman; makes investigations of crime either in uniform or in plain clothes.

	Salary Per Hr. Hours Per Wk.				Salary Per Hr. Hrs. Per Wk.		
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$217	\$234	50½-14	Kingsport, Tenn.	\$225	\$288	48-14
Brattleboro, Vt.	217	249	60- 7	Louisville, Ky.	210	250	..-14
Bridgeport, Conn.	221	284	40-14	Murfreesboro, Tenn.	220	300	72- 7
Cambridge, Mass.	243	305	40-14	Paducah, Ky.	240	250	56-15
Hartford, Conn.	254	302	40-10				
New London, Conn.	285	305	40-14	<u>West North Central</u>			
Portland, Me.	223	245	48-14	Ames, Iowa	250	290	54-14
Portsmouth, N. H.	243	284	48-12	Atchison, Kan.	...	225	56-15
Rockland, Me.	173	212	48-12	Fargo, N. D.	218	262	48-12
				St. Louis, Mo.	305	320	50-18
				Sioux Falls, S. D.	242	308	48-12
				University City, Mo.	250	289	48-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	292	317	48-15	Alexandria, La.	225	240	48-12
Carlisle, Pa.	...	179	60-14	Amarillo, Tex.	260	310	48-15
Elmira, N. Y.	291	307	44-21	Austin, Tex.	230	280	48-15
Mamaroneck, N. Y.	250	306	45-15	Cushing, Okla.	210	235	48-14
Northampton, Pa.	240	250	48-12	Dallas, Tex.	250	275	..-12
Pittsburgh, Pa.	250	345	44-14	Houston, Tex.	280	...	..-10
Sewickley, Pa.	260	300	48-14	Muskogee, Okla.	208	258	48-18
Teaneck, N. J.	233	313	40-12	New Orleans, La.	190	240	48-18
Watertown, N. Y.	248	273	48-12	Oklahoma City, Okla.	230	250	48-15
<u>South Atlantic</u>				<u>Mountain</u>			
Atlanta, Ga.	244	300	48-11	Boulder, Colo.	236	286	48-15
Cedartown, Ga.	175	205	..-14	Grand Junction, Colo.	250	310	48-15
Charlotte, N. C.	247	299	48-15	Laramie, Wyo.	225	300	48-14
Clarksburg, W. Va.	235	...	48-14	Phoenix, Ariz.	276	345	48-15
Columbus, Ga.	225	267	56-14	Tucson, Ariz.	268	308	48-15
Durham, N. C.	200	289	48-15				
Lakeland, Fla.	225	255	48-12	<u>Pacific</u>			
Miami, Fla.	253	309	..-10	Bakersfield, Calif.	280	350	40-12
Norfolk, Va.	206	271	48-12	Bend, Ore.	287	325	48-14
Roanoke, Va.	275	...	...	Berkeley, Calif.	321	350	40-14
Rock Hill, S. C.	...	238	48-14	Bremerton, Wash.	303	314	40-13
St. Petersburg, Fla.	225	286	48-12	Chico, Calif.	261	311	48-13
Sarasota, Fla.	224	255	48-12	Eugene, Ore.	265	310	48-12
Tampa, Fla.	211	232	40-10	Fresno, Calif.	294	345	40-15
				Oakland, Calif.	310	340	40-15
<u>East North Central</u>				Pasadena, Calif.	297	357	40-10
Akron, Ohio	286	319	40-12	Pittsburg, Calif.	345	345	40-14
Albert Lea, Minn.	239	253	48-12	Portland, Ore.	255	313	40-10
Ashtabula, Ohio	253	313	48-12	Sacramento, Calif.	288	345	44-15
Beloit, Wis.	275	300	46-14	San Diego, Calif.	282	343	40-14
Columbus, Ohio	282	300	40-12	San Francisco, Calif.	290	340	40-10
Detroit, Mich.	305	368	..-10	Seattle, Wash.	290	325	41-12
Flint, Mich.	303	337	44-11	Stockton, Calif.	297	371	44-15
Kalamazoo, Mich.	290	323	44-11				
Madison, Wis.	286	321	40-14	<u>Canada</u>			
Marquette, Mich.	250	270	44-12	La Tuque, Que.	216	238	56-14
Milwaukee, Wis.	330	360	44-10	Verdun, Que.	228	299	48-15
Painesville, Ohio	299	323	44-14				
Pontiac, Mich.	299	325	40-12				
St. Paul, Minn.	286	326	40-15				
Traverse City, Mich.	220	250	44-14				
Winnetka, Ill.	285	325	44-14				

BUILDING INSPECTOR

Inspects new construction and alterations for possession of permits and conformity with building code requirements in regard to such features as soil conditions for piling, size of excavations, set-backs, foundations, vents, structural columns and beams, materials and the like; secures evidence of violations and makes arrests.

	Salary Per Mo.		Hours Per Wk., Days Vac.		Salary Per Mo.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	305	353	35½-14	Ames, Iowa	\$350	\$400	44-14
Cambridge, Mass.	238	321	37½-14	Fargo, N. D.	332	398	48-12
Hartford, Conn.	312	372	37½-10	Kansas City, Mo.	265	325	41-10
New London, Conn.	...	418	40-10	St. Louis, Mo.	310	341	38-18
Portland, Me.	245	267	40-14	Sioux Falls, S. D.	292	341	40-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	288	304	44-15	Alexandria, La.	250	350	40-12
Elmira, N. Y.	308	...	35½-15	Amarillo, Tex.	250	300	42-15
Mamaroneck, N. Y.	277	327	43-11	Austin, Tex.	392	495	44-12
Pittsburgh, Pa.	430	...	44-14	Cushing, Okla.	260	310	44-14
Teaneck, N. J.	325	350	38-12	Dallas, Tex.	300	370	..-12
Watertown, N. Y.	302	333	37½-12	Houston, Tex.	345	...	40-10
<u>South Atlantic</u>				Muskogee, Okla.	227	269	44-11
Atlanta, Ga.	288	355	41½-11	New Orleans, La.	250	300	35-18
Charlotte, N. C.	400	460	40-12	Oklahoma City, Okla.	250	275	44-15
Durham, N. C.	275	525	37½-12	<u>Mountain</u>			
Lakeland, Fla.	390	400	41½-12	Boulder, Colo.	270	340	44-15
Miami, Fla.	363	449	41-10	Grand Junction, Colo.	...	275	42-14
Norfolk, Va.	259	310	40-12	Laramie, Wyo.	...	290	48-14
Roanoke, Va.	408	...	41-15	Phoenix, Ariz.	300	380	40-15
Rock Hill, S. C.	...	286	44-14	Tucson, Ariz.	375	475	39-15
St. Petersburg, Fla.	260	332	40-12	<u>Pacific</u>			
Sarasota, Fla.	200	265	38-12	Bakersfield, Calif.	319	397	40-12
Tampa, Fla.	...	366	40-10	Berkeley, Calif.	337	416	40-14
<u>East North Central</u>				Bremerton, Wash.	...	392	40-13
Akron, Ohio	314	347	37-12	Chico, Calif.	285	340	40-13
Albert Lea, Minn.	284	327	44-12	Eugene, Ore.	295	435	44-12
Beloit, Wis.	320	350	44-14	Fresno, Calif.	438	438	40-15
Columbus, Ohio	323	345	40-12	Oakland, Calif.	320	385	37½-15
Detroit, Mich.	404	432	..-10	Pasadena, Calif.	364	436	40-10
Flint, Mich.	318	351	40-10	Pittsburg, Calif.	413	413	40-14
Kalamazoo, Mich.	400	450	41-10	Portland, Ore.	287	354	40-10
Madison, Wis.	371	436	39-10	Sacramento, Calif.	345	420	40-15
Marquette, Mich.	200	270	40-12	San Diego, Calif.	343	417	40-14
Milwaukee, Wis.	380	400	40-10	San Francisco, Calif.	430	490	40-10
Pontiac, Mich.	364	442	40-12	Seattle, Wash.	380	400	40-12
St. Paul, Minn.	407	...	35-15	Stockton, Calif.	371	464	37½-12
<u>East South Central</u>				<u>Canada</u>			
Kingsport, Tenn.	300	400	40-14	Shawinigan Falls, Que.	195	225	35½-12
Louisville, Ky.	243	283	..-14	Verdun, Que.	218	305	35-14
Paducah, Ky.	330	330	41-12				

(Over)

PLUMBING INSPECTOR

Makes periodic inspections of private waste disposal systems; reviews, for conformity with regulations, plans for steam, gas, water supply and waste disposal installations in commercial, industrial and residential buildings, and suggests modifications; makes inspections of construction work to secure conformance with approved designs and plans and to insure use of proper materials; secures evidence of violations and makes arrests.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo. Start	Top			Per Mo. Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$305	\$353	35½-14	Ames, Iowa	\$ 275	\$ 315	44-14
Cambridge, Mass.	238	321	37½-14	Kansas City, Mo.	265	325	41-14
Hartford, Conn.	312	372	37½-10	St. Louis, Mo.	310	341	38-18
New London, Conn.	283	310	40-10	Sioux Falls, S. D.	336	380	40-12
Portland, Me.	256	280	40-14				
				<u>West South Central</u>			
<u>Middle Atlantic</u>				Alexandria, La.	250	350	40-12
Buffalo, N. Y.	288	304	44-15	Amarillo, Tex.	275	325	42-15
Elmira, N. Y.	339	366	35½-15	Austin, Tex.	252	329	44-12
Pittsburgh, Pa.	457	...	44-14	Cushing, Okla.	260	290	44-14
Teaneck, N. J.	289	350	38-12	Dallas, Tex.	300	370	..-14
Watertown, N. Y.	264	294	35½-12	Houston, Tex.	345	...	40-10
				Muskogee, Okla.	227	269	44-11
<u>South Atlantic</u>				New Orleans, La.	250	300	35-18
Atlanta, Ga.	276	340	41½-11	Oklahoma City, Okla.	260	280	44-15
Charlotte, N. C.	360	460	40-12				
Columbus, Ga.	...	300	44-14	<u>Mountain</u>			
Durham, N. C.	220	330	37½-12	Grand Junction, Colo.	...	350	42-14
Lakeland, Fla.	225	235	..-12	Phoenix, Ariz.	300	380	40-15
Miami, Fla.	363	449	..-10	Tucson, Ariz.	325	385	39-15
Norfolk, Va.	259	310	40-12				
Roanoke, Va.	317	...	41-12	<u>Pacific</u>			
St. Petersburg, Fla.	260	332	40-12	Bakersfield, Calif.	319	397	40-12
Sarasota, Fla.	200	265	38-12	Berkeley, Calif.	337	416	40-14
Tampa, Fla.	...	334	40-10	Bremerton, Wash.	...	344	40-13
				Eugene, Ore.	340	360	44-12
<u>East North Central</u>				Fresno, Calif.	498	498	40-15
Akron, Ohio	314	347	37-12	Oakland, Calif.	320	385	37½-15
Beloit, Wis.	320	350	44-14	Pasadena, Calif.	364	436	40-10
Columbus, Ohio	323	345	40-12	Portland, Ore.	287	354	40-10
Detroit, Mich.	404	432	..-10	Sacramento, Calif.	345	420	40-15
Flint, Mich.	318	351	40-10	San Diego, Calif.	343	417	40-14
Kalamazoo, Mich.	325	350	41-10	San Francisco, Calif.	430	490	40-10
Madison, Wis.	371	436	39-10	Seattle, Wash.	380	400	40-12
Milwaukee, Wis.	380	400	40-10	Stockton, Calif.	371	464	37½-12
Pontiac, Mich.	325	377	40-12				
St. Paul, Minn.	407	...	35-15	<u>Canada</u>			
				Verdun, Que.	218	305	35-14
<u>East South Central</u>							
Louisville, Ky.	243	283	..-14				